



Commitment to Casting policy

At the Theatre Company of Saugus, we are committed to an open, equitable, and integrity-driven casting process.

All roles advertised for audition are genuinely available unless explicitly noted otherwise. Casting decisions are based on artistic merit, production needs, and alignment with the director's vision. Not on: board position, tenure, personal relationships, or prior involvement with the organization.

To ensure fairness:

- We actively welcome performers of all races, ethnicities, gender identities, sexual orientations, abilities, body types, ages (as appropriate to the material), and experience levels.
- Conflicts of interest are disclosed and managed.
- Casting discussions remain confidential.
- Consistent evaluation standards are applied to all auditionees.
- We uphold inclusive casting practices and welcome performers of all backgrounds, identities, and experience levels.

Our goal is to create a safe, respectful audition environment where every artist feels valued and given a genuine opportunity.

We thank you for trusting us with your work.